

Cooperative Education

WHOSE RESPONSIBILITY IS IT ANYWAY? - What the Law Says

INSTRUCTIONS TO THE TEACHER: This worksheet is intended to form notes for the students. Assure the students that you will go through the answers at the end, as the film moves quickly through some of these questions.

1. There is one particular law which covers co-op students at their work environments.		F
2. The two occupational health and safety laws that apply to Ontario workplaces are: <i>The Occupational Health and Safety Act (OHSA) (covers Provincial workplaces)</i> <i>The Canada Labour Code (covers workplaces under federal jurisdiction)</i>		
3. What is the purpose of these laws? <i>To ensure that all workers, including new workers, receive work specific health and safety training.</i>		
4. An existing worker who is given a new task is considered a “new worker” under these laws.	T	
5. The employer must provide specific training for any new tasks assigned to the worker.	T	
6. A co-op student is defined as a “worker” under OHSA.		F
7. Under the Education Act, who has the ultimate responsibility for a student’s health and safety? <i>A worker is defined as anyone receiving money for their work, but all employers are responsible for the safety of everyone in the workplace.</i>		
8. Who is responsible for insuring students under the Workplace Safety and Insurance Act (WSI)? <i>The provincial government (Ministry of Education).</i>		
9. To whom must students report any accidents that occur at the workplace? <i>The supervisor at the workplace and the co-op teacher.</i>		
10. Students are covered under WSIB (Workplace Safety Insurance Board) for work related accidents at the workplace.	T	
11. Students are covered under WSIB in the classroom.		F
12. Students are covered under WSIB during travel time to and from the workplace.		F

Cooperative Education - Quiz (continued)

13. Students are covered under WSIB during compulsory volunteer hours.		F
14. Students working for employers who are not registered with WSIB are still insured.		F

EDUCATORS

15. What are the purposes of the Placement Assessment? <ul style="list-style-type: none">• Opportunity to view the work area• Clarify expectations for a safe workplace• Ensure health and safety standards are met• Obtain snapshot of daily condition		
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EMPLOYERS

16. What do the OHSA and CLC require that all employers do? <ul style="list-style-type: none">• Inform workers and supervisors of any safety hazards.• Take all precautions to protect the worker's health and safety.• Appoint competent supervisors.		
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17. Before beginning work, what must employers provide workers? <ul style="list-style-type: none">• An orientation of workplace safety• Review of emergency procedures		
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18. The minimum age of workers allowed at the worksite varies depending on the sector.		
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PARENTS

19. Parents should be familiar with their child's workplace.	T	
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20. Fatigue increases the risk of injury at work and at home.	T	
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21. You should remain at a job, even if it is unsafe.		F
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22. Why are so many young workers being injured at the workplace? <ul style="list-style-type: none">• They didn't receive training.• They didn't understand the training.		
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23. As a young worker, what are your rights? <ul style="list-style-type: none">• The right to know.• The right to participate in health and safety.• The right to refuse work that is unsafe.		
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24. What are your responsibilities?

- ***To work safety***
- ***Use equipment safely***
- ***Wear protective equipment***
- ***Don't remove the guard***

25. What does WHMIS stand for?

Workplace Hazardous Materials Information System

26. If you work with hazardous materials you should have received WHMIS training.

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27. How do most injuries in an office occur?

- ***Falls from heights/chairs/slippy floors***
- ***Accessing storage in high areas***
- ***Heavy lifting***
- ***Slips, trips and fall***
- ***Blocked fire exits***
- ***Conflicts with customers***
- ***Working alone***

28. Co-op students may work unsupervised.

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29. What is the difference between a co-op student and an apprentice?

- ***Co-op student, accepted at a placement to get experience***
- ***Apprentice, working toward a full-time job***