

# OCEA ABM Motions 2022



## Motions to Amend Articles and Bylaws

### Motions from the Board of Directors

#### PROC 1-22

1/2

BIRT that the following motions be dealt with en bloc: BYL 1, BYL 2, BYL 3, and BYL 4.

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#### PROC 2-22

1/2

BIRT that the motions in PROC 1-22 be approved.

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#### BYL 1-22

1/2

BIRT Bylaw 4.3 be amended by the deletion of “a biennial” and the insertion of “an annual”.

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4.3 There shall be a biennial election for Vice-Chair.

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#### BYL 2-22

1/2

BIRT Bylaw 4.3.1 be amended by the deletion of “two (2)” and the insertion of “one (1)” wherever it occurs.

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4.3.1 The Vice-Chair shall, at the end of their two (2) year term of office, automatically become Chair in the year following the end of that term, for a two (2) year term, and then automatically become Past-Chair in the year following the end of that term, for a two (2) year term.

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#### BYL 3-22

1/2

BIRT the OCEA Organizational Structure chart be amended by the deletion of “Every two years” and the insertion of “Every year.”

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**BYL 4-22**

**1/2**

BIRT the OCEA Organizational Structure chart be amended by the deletion of “Two-year” for the term lengths of the Chair, Vice-Chair, and Past-Chair and by the insertion of “One-year” for the term lengths of the Chair, Vice-Chair, and Past-Chair.

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**Motions from Members**

**BYL 5-22**

**1/2**

BIRT Bylaw 10.2 be amended by deletion of “thirty (30)” and the insertion of “five (5)”.

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10.2 Special meetings of the Association shall be held upon the request from a simple majority of the Board of Directors or upon the written request from thirty (30) Members.

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**BYL 6-22**

**1/2**

BIRT Bylaw 10.3 be amended by deletion of “thirty (30)” and the insertion of “twenty (20)” and by the insertion of “or Special Meetings” after “general meeting”.

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10.3 A quorum for the transaction of business at any general meeting of the Members of the Association shall be thirty (30) Statutory Members.

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**PROC 3-22**

**1/2**

BIRT the following motions be dealt with en bloc: BYL 7-22, BYL 8-22, and BYL 9-22.

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**PROC 4-22**

**1/2**

BIRT the motions in PROC 3-22 be approved.

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## **BYL 7-22**

**1/2**

BIRT Bylaw 5.4 be amended by the addition of subsection 5.4.3 to read:

5.4.3 Elected positions that do not receive any on-time nominations shall be re-posted in writing to the membership, and nominations shall remain open for the seven (7) calendar days leading up to the ABM.

5.4.3.1 The Elections Committee Chairperson shall declare nominations for re-posted positions closed at the opening of the morning of the ABM.

5.4.3.1.1 In the event that only one (1) nomination is received for a re-posted position at the close of nominations in accordance with Bylaw 5.4.3.1, the Elections Committee shall declare the sole nominee acclaimed to the position(s).

5.4.3.1.2 Nominations from the floor of the ABM shall only be accepted for positions where still no nominations have been received after the close of nominations for re-posted positions in accordance with Bylaw 5.4.3.1.

5.4.3.1.3 The Elections Committee Chairperson shall cause the names of all the nominees, including on-time, re-posted, and from-the-floor nominees, to be published electronically, by the end of the day that the ABM is held.

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5.4 Nominations must be submitted to the chairperson of the Elections Committee at least seven (7) days prior to the ABM.

5.4.1 All nominations must have a nominator and seconder and include the Approval Form.

5.4.1.1 Nominators and seconders of nominations for the Director-at-Large positions must work in a school board the nominee is proposed to represent.

5.4.1.2 Nominators and seconders of nominations for the Provincial Representative positions must be from the linguistic and geographic region the nominee is proposed to represent.

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## **BYL 8-22**

**1/2**

BIRT Bylaw 5.5 be amended by insertion of the word "on-time" after the words "list of".

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5.5 The chairperson of the Elections Committee shall cause the list of nominees to be published electronically three (3) days prior to the ABM.

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## **BYL 9-22**

**1/2**

BIRT Bylaw 5.6 be deleted.

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5.6 Nominations from the floor at the ABM shall only be accepted for positions where there are no on-time nominations.

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**PROC 5-22**

**1/2**

BIRT the following motions be dealt with en bloc: BYL 10-22, BYL 11-22, BYL 12-22, and BYL 13-22.

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**PROC 6-22**

**1/2**

BIRT the motions in PROC 5-22 be approved.

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**BYL 10-22**

**1/2**

BIRT Bylaw 7.1 be amended by the insertion of “and electronic” after the word “Paper”.

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7.1 Paper ballots shall be prepared by the Elections Committee to allow Members to vote for the candidates for the offices for which they are entitled to vote.

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**BYL 11-22**

**1/2**

BIRT Bylaw 7.1 be amended by the addition of subsection 7.1.2 to read:

7.1.2 Members eligible to vote shall only vote once, either in-person or electronically.

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7.1 Paper ballots shall be prepared by the Elections Committee to allow Members to vote for the candidates for the offices for which they are entitled to vote.

7.1.1 The names of the candidates for each position shall appear in alphabetical order on the ballot.

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**BYL 12-22**

**1/2**

BIRT Bylaw 7.4 be amended by insertion to read:

7.4 The in-person polling station shall open for three (3) hours on the second day of the conference.

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7.4 The polling station shall open for three (3) hours on the second day of the conference.

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## **BYL 13-22**

**1/2**

BIRT that Bylaw 7.4 be amended by the addition of subsection 7.4.4 to read:

7.4.4 The electronic polling stations shall be open for the three (3) days following the ABM.

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7.4 The polling station shall open for three (3) hours on the second day of the conference.

7.4.1 The Elections Committee shall act as poll clerks at the polling station.

7.4.2 The Elections Committee shall be provided with a list of eligible voters so that they may determine who is eligible to vote for each position and so that they can record who has voted.

7.4.3 Only members of the Elections Committee and those who are in the process of voting may be present at the polling station.

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## **BYL 14-22**

**1/2**

BIRT Bylaw 5.4 be amended by the addition of subsection 5.4.2 to read:

5.4.2 In the event that only one (1) nomination has been received for any elected position at the close of nominations in accordance with Bylaw 5.4, the Elections Committee shall declare the sole nominee acclaimed to the position(s).

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5.4 Nominations must be submitted to the chairperson of the Elections Committee at least seven (7) days prior to the ABM.

5.4.1 All nominations must have a nominator and seconder and include the Approval Form.

5.4.1.1 Nominators and seconders of nominations for the Director-at-Large positions must work in a school board the nominee is proposed to represent.

5.4.1.2 Nominators and seconders of nominations for the Provincial Representative positions must be from the linguistic and geographic region the nominee is proposed to represent.

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## **BYL 15-22**

**1/2**

BIRT Bylaw 6.1.2 be amended by deletion of “alphabetically by last name” and the insertion of “in random order”.

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6.1.2 Candidates for each position will be called upon alphabetically by last name to make their speeches.

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## **CON 1-22**

**2/3**

BIRT Article 2.5 be amended by the deletion of “personalized placement learning plan (PPLP). The student will have a pre-placement orientation, a PPLP” and the insertion of “Cooperative Education Learning Plan (CELP). The student will have a pre-placement orientation, a CELP”

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2.5 “Cooperative Education” is defined as a planned learning experience for which secondary school credits are earned. It integrates the knowledge and skills of a Ministry of Education approved course with the practical learning experiences of a community placement. Integration will be reflected in the student’s personalized placement learning plan (PPLP). The student will have a pre-placement

orientation, a PPLP, will be monitored regularly on site by the Cooperative Education teacher, be given opportunities for reflective learning and will be assessed by the partners to this learning experience.

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## **CON 2-22**

**2/3**

BIRT Article 2.14 be amended by the deletion of “simulated short-term work experience, from one to four weeks, within any credit course, that allows students to participate in a greater variety of experiences than those available in the local community” and the insertion of “students completing all or part of the placement of their program remotely. Students are integrated into a regular cooperative education program for the classroom component and use technology provided at the school to complete all or part of the community component.”

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2.14 “Virtual Work Experience” is defined as simulated short-term work experience, from one to four weeks, within any credit course, that allows students to participate in a greater variety of experiences than those available in the local community. Virtual Work Experience, via information technology, must follow the same policies and procedures for Work Experience

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## **Notice of Miscellaneous Action Motions**

### **MAC 1-22**

**1/2**

BIRT in accordance with Bylaw 2.2, the Board of Directors shall establish an Equity Ad Hoc Committee for the 2022/23 school year with the expressed purpose of:

1. Conducting an equity audit of the current OCEA governance structures, including but not limited to its Constitution and Bylaws, as well as the association’s current established customs to identify any barriers that may unfairly limit the participation of current and potential association members who may be subjected to discrimination on prohibited grounds as defined under the Ontario Human Rights Code, especially by individuals who self-identify as Black, Indigenous, Racialized, Disabled, and/or 2SLGBTQ+.
2. Providing recommendations to the Board of Directors/OCEA Leadership Team on how to dismantle the systemic and individual biases that may unfairly disadvantage and limit the participation of current and potential OCEA members who self-identify as members of traditionally underserved and marginalized groups as defined under the Ontario Human Rights Code;
3. Collaborating with the Board of Directors/OCEA Leadership Team to establish a sincere and authentic equity statement for the OCEA, which will frame the association’s commitment to creating a just, inclusive, and accessible organization for all people regardless of social identity; and,
4. Supporting the Board of Directors/OCEA Leadership Team in drafting amendments to the OCEA Constitution and Bylaws to be debated at the 2023 ABM in an effort to ensure that the association is structured and governed by culturally relevant and responsive practices that guarantee fair, inclusive, and accessible participation for all members regardless of social identity.

Be it further resolved that the Equity Ad Hoc committee shall be comprised of:

1. The OCEA Chair (in accordance with Bylaw 2.2);

2. The OCEA Vice-Chair; and,
3. No less than four (4) but no more than eight (8) OCEA members at large who are not serving on the Board of Directors/OCEA Leadership Team for the 2022/23 school year and who shall be appointed by the Board of Directors in accordance with Bylaw 2.5 using an equitable and transparent application process open to all OCEA members as of Aug 1, 2022.

Members at large who self-identify as Black, Indigenous, Racialized, Disabled, 2SLGBTQ+ and/or as members from other traditionally underserved and marginalized groups shall be given first consideration for appointments to the Equity Ad Hoc committee. Furthermore, members at large appointed to the Equity Ad Hoc Committee shall possess a demonstrated ability to lead equitable social change in both a personal and professional capacity. Where possible, consideration shall also be given to the applicants' region of employment to ensure equitable representation from across the province; however, an applicant's region of employment shall not supersede whether or not they self-identify as a member of a traditionally underserved and marginalized group. The application process shall open to all OCEA members on August 1, 2022 and shall remain open until seven (7) days prior to the first meeting of the 2022/23 Board of Directors/OCEA Leadership Team. The Board of Directors/OCEA Leadership Team shall review all submitted applications and appoint no less than four (4) but no more than eight (8) members at large to the Equity Ad Hoc Committee at its first meeting of the 2022/23 school year. Members appointed to the Equity Ad Hoc Committee shall be notified in writing via an email sent by the Chair immediately after the first Board of Directors/OCEA Leadership Team meeting of the 2022/23 school year is adjourned. After the appointed members have been notified, the names of all members serving on the Equity Ad Hoc Committee shall be published electronically.

The Equity Ad Hoc Committee shall meet virtually on a monthly basis beginning no later than the first week of October 2022. Members of the Equity Ad Hoc Committee shall elect a chair from amongst the appointed members at large to coordinate the work of the committee; neither the association Chair nor Vice-Chair shall serve as the Chair of the Equity Ad Hoc Committee.

The Equity Ad Hoc Committee shall report back to the Board of Directors/OCEA Leadership Team according to the following timelines:

1. Action Plan outlining the work of the committee for the year to be submitted for the Board of Directors/OCEA Leadership Team meeting immediately following the first meeting of the Equity Ad Hoc Committee;
2. An interim report submitted to the Board of Directors/OCEA Leadership Team at its last meeting of the 2022 calendar year; and,
3. A final report with proposed motions to amend the OCEA Constitution and Bylaws at the 2023 ABM no later than fifty-two (52) days prior to the ABM, allowing one (1) week for revisions and incorporating feedback from the Board of Directors/OCEA Leadership Team, where deemed appropriate by a consensus of the Equity Ad Hoc Committee members, before submitting the final drafts of the proposed amendments to the Secretary at forty-five (45) days prior to the ABM in accordance with Article 9.3 of the OCEA Constitution and Bylaws.

In the event that a consensus of the Equity Ad Hoc Committee members determines that the aforementioned timelines are too ambitious to be completed within one (1) year, the Chair of the Equity Ad Hoc Committee will submit a written request to the Board of Directors/OCEA Leadership Team to extend the committee's mandate for an additional year by February 1st, 2022. Any decision by the Board of Directors/OCEA Leadership Team to extend the Equity Ad Hoc Committee's mandate for an additional year shall be published electronically and communicated to all OCEA members. The communication shall also include revised timelines to ensure that the goals of the Equity Ad Hoc Committee can be met by the end of the 2023/24 school year.

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